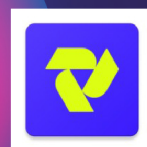


# TOURNAMENT

Program Guide 2026

WWW.EMBAVEL.NL



Tournifyapp  
Google Play  
Apple Store

BAVEL, NB

SATURDAY

MAY 23

2026

Sponsored by

**ExxonMobil**





## Foreword

### **Welcome to the 23rd Edition of Our Annual European Football Tournament!**

*Dear colleagues, friends, and football enthusiasts,  
It's that time of year once again—when football boots reappear from the back of cupboards, team tactics are passionately debated, and confidence levels rise well ahead of actual match fitness.*


*We are delighted to welcome you to the **23rd edition of our Company's European Football Tournament**, taking place on **May 23rd** in the familiar and friendly surroundings of **Bavel, near Breda**. What started over two decades ago as a simple idea has grown into a much-anticipated tradition, bringing colleagues together through sport, teamwork, and a healthy dose of competitive spirit.*

*This year's tournament proudly hosts **16 teams** representing **the Netherlands, Belgium, England, Scotland, and Hungary**. Whether you are stepping onto the pitch, supporting from the sidelines, or simply enjoying the atmosphere, this event is about more than football - it is about connection, camaraderie, and shared memories across borders.*

*There will be passion. There will be daring tackles and spectacular goals. There may even be a disagreement with the referee or two—rest assured, VAR has once again been "unavoidably unavailable." Above all, the aim is to enjoy the game and each other's company in the best sporting spirit.*

*As always, one message remains central: **Nobody gets hurt!** While football kits have replaced our day-to-day workwear, our commitment to **Safety** has not changed. Please warm up properly, respect your limits, stay hydrated, and look out for your fellow players. When in doubt, listen to the medics—they know best.*

*A sincere thank you to the organizers, volunteers, referees, and all participants who make this tournament possible year after year. Your enthusiasm and dedication keep this tradition alive and thriving.*

*We wish all teams the very best of luck and an enjoyable day full of great football, fair play, and laughter. Wishing all the teams a safe, enjoyable, and competitive tournament! *

*Best regards,*

Edward Dekker Kleijn  
Rotterdam Site Manager



## Welcome

*Dear ExxonMobil colleagues,*

*After a wonderful sporty year of various sports events, we can invite you again to the beautiful football accommodation of football association Bavel. After an overwhelming enthusiasm with the registrations, we even had to choose to start the group division in an adapted form. But It worked.*

*Welcome at the 2026 ExxonMobil Football Tournament. This will be the 23<sup>rd</sup> edition of the tournament and will be hosted by:*

*ExxonMobil Refinery Rotterdam at football club Bavel on May 23<sup>rd</sup>, 2026.*

*The slogan for the tournament for 23 years is still:*

## *Participating is more important than winning.*

*The organization team organized the tournament again with a lot of pleasure. We really look forward to the day of the tournament where we will see the sportive matches and fun of the participants, supporters and family.*

*Obviously every team will try to perform at it's best but participating in this tournament makes you all colleagues of the winners at the end of the day.*

*We there fore sincerely hope you will enjoy the games and we are looking forward to a friendly and sportive tournament where we can realize our "Nobody Gets Hurt" objective and secure the continuity of this tradition within the ExxonMobil organization.*

*We hope to see you all on May 23<sup>rd</sup>*

### **The organizing team.**

*Find more information about the location/organization at: [www.embavel.nl](http://www.embavel.nl)*

*N.B.: Photo and/or video recordings will be made at the event and may be used for all ExxonMobil means of communication, including Social media. Participation in photo-video recordings takes place on a voluntary basis, as indicated in the registration for the event. ExxonMobil will not share or sell your personal information to third parties.*



## Contact sports centre

Name of the sports centre:

Sportpark "De Roosberg"

Bavelse Hei 7

4854 PN Bavel

Tel: + 31 (0) 161 - 431602

[www.vvbavel.nl](http://www.vvbavel.nl)

Reach the organization:	<i>Robert du Chatinier</i>	+31 (0) 6 12290411.
	<i>Etienne Roovers</i>	+31 (0) 6 24616537
	<i>Ron van Zandwijk</i>	+31 (0) 6 52540753



## Program

09.15 hr. *Arrival teams and reception players in canteen*

09.30 hr. *Welcome captain's administration room*

10.00 hr. *Opening tournament*

10.15 hr. *Kick off matches*

12.15 hr. *Lunch*

13.30 hr. *Matches afternoon*

16:40 hr. *Final matches*

17.15 hr. *Distribution of prizes by management*

18.00 hr. *Diner Buffet*

22.00 hr. *End*

# General Information



## Organization

The members of the organization team are:

Rob Henzen	Etienne Roovers	Gideon Nieuwpoort
Martin Moerman	Ron van Zandwijk	Robert Du Chatinier
Leonie Langius		



## Arrival

We will welcome everybody at 09:15 hrs on the sport complex.

This year you will be guided to park the cars on the riding grounds. As soon as you enter the Bavelse Hei it's the first road on the right then 100m on the right for the parking place.

By arrival football club the team captain must report his team in the board director's room.

When entering the hallway the boardroom is on the right-hand side. The reception committee will receive the registration money of **75** euro. After payment you get a bag with the necessary gifts and information.



## Responsibility

The organization and V.V. Bavel (soccer club Bavel) cannot be held responsible for injuries, loss, damage or theft of personal belongings of participants and/or visitors.



## Drinks

Consumption's (drinks) are available with vouchers or cash money. Alcoholic beverages will be available after 13.00 hrs. **It's not allowed to bring alcoholic drinks to the complex.**



## Trophies

We will play for the ExxonMobil soccer tournament A League cup, and a B League cup and the Fair play cup. Every player gets a reminder off the tournament.



## *Artificial Grass*

All matches will be played on artificial grass. Metal studs are not permitted on artificial grass; even drinks and food are not permitted.



## *Drinks and Dinner*

On arrival you will get coffee or with a small delicacy. Lunch will be from 12:15 until 13:15 hrs. the dinner buffet bar will open at 18:00 hrs. Supporters not mentioned on the registration forms can't participate in dining from the buffet bar.

**A request has been received for halal food. The caterer has set up a special buffet for this purpose. Participants who only eat halal can use this. You must be in possession of a wristband, which is available from the organization.**



## *Kid's activities*

For the young ones there is a 'children-card' for snacks and drinks. For kids who signed up there will be a nice reminder of the day (available through team captain).

There is a bouncy castle for the children, use of which is entirely at your own risk. We request that you guide the children in this yourself.



## *Trophies, prizes*

While enjoying refreshment the trophies will be distributed at approx. 17:15 hrs.



## *First-Aid/Physiotherapist*

During the tournament day there will be enough skilled first aid people present. First aid post and physiotherapist will be set up inside at the tournament board.



## *Lost & Found*

Items lost or found can be retrieved or turned in at the board's director's room inside.



## Pictures

In the afternoon team photos will be taken. Photos will be available to download from the website a few days after the tournament. [www.embavel.nl](http://www.embavel.nl)



## Q & A

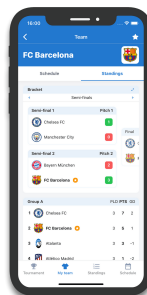
Questions? Look out for people of the organisation, recognisable by their Blue polo shirts.

## Participants 2025

	Team Name	Dress Room	Department
	Ladies All Teams	<b>Ladies in Front</b>	All
	Referees/volunteers	<b>1</b>	v.v. Bavel
1	<i>The Flying Dutchmen</i>	<b>2</b>	Rotterdam
2	<i>AMPP</i>	<b>2</b>	Antw Meerhout Polymers Plant
3	<i>Fawley Hurricanes</i>	<b>3</b>	Fawley
4	<i>Fawley Mosquitos</i>	<b>3</b>	Fawley
5	<i>Fawley Spitfires</i>	<b>4</b>	Fawley
6	<i>FEP 1</i>	<b>5</b>	FEP 1
7	<i>FEP 2</i>	<b>5</b>	FEP 2
8	<i>Flexiboys</i>	<b>6</b>	Rotterdam Coker Block
9	<i>Gesmeerd ploegie</i>	<b>7</b>	Pernis Lubricant Plant
10	<i>Gfiner</i>	<b>8</b>	Rotterdam Coker Block
11	<i>Hungry</i>	<b>9</b>	Upstream / BSC
12	<i>Intermediates United</i>	<b>10</b>	Intermediates
13	<i>Kethel-Spaland</i>	<b>11</b>	Process Offsites
14	<i>Lab A'pen</i>	<b>12</b>	Lab Antwerpen
15	<i>Off Sites</i>	<b>13</b>	Rotterdam Offsites
16	<i>RoSiLa</i>	<b>14</b>	Rotterdam Site Lab
17			
18			
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24			

*Pool morning program plan and morning matches will be shown for 2026 in the new App of the Bavel football tournament.*

<https://tournifyapp.com/live/exxonmobil2026>



## *Continuing Match Schedule after lunch*

***The pools and afternoon matches will be available at the tournament after the morning matches.***

### **B-League semi Finals**

The winners play the Final for the ExxonMobil B-League CUP on Field 3 approx. **16.40 hrs.**

### **A-League semi Finals**

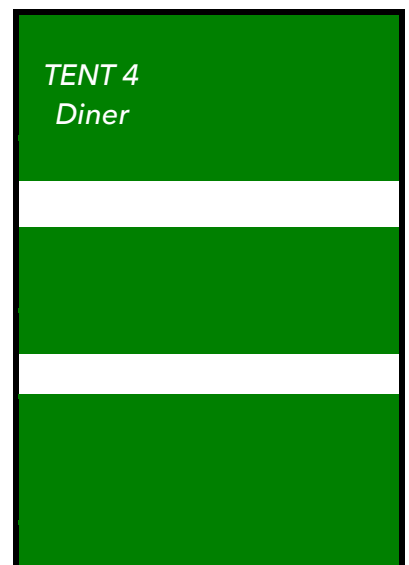
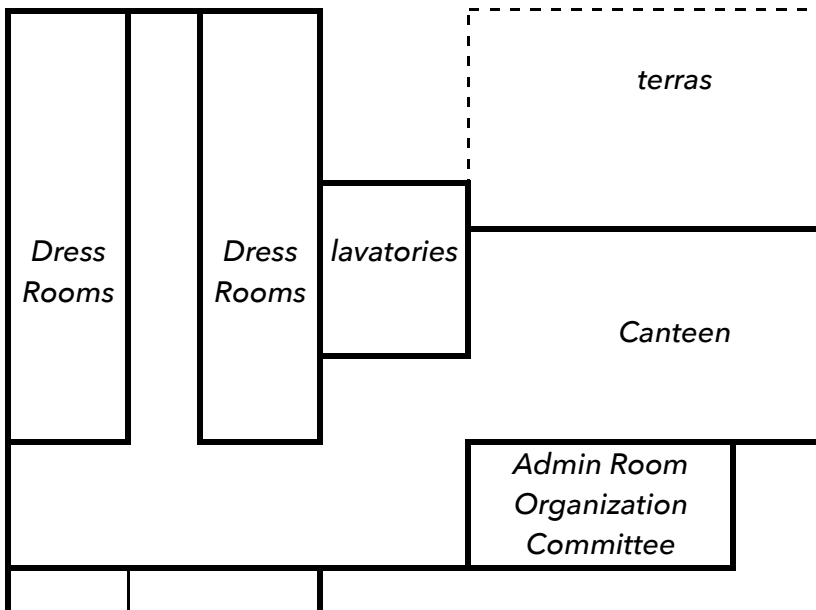
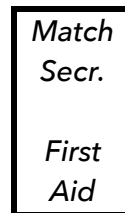
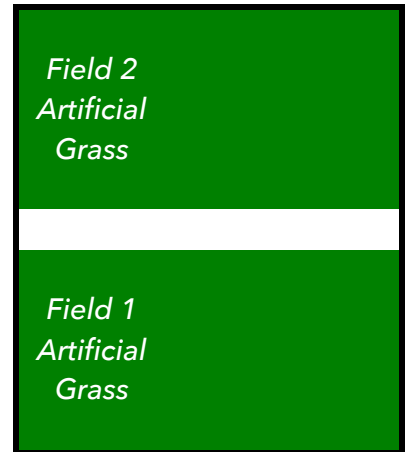
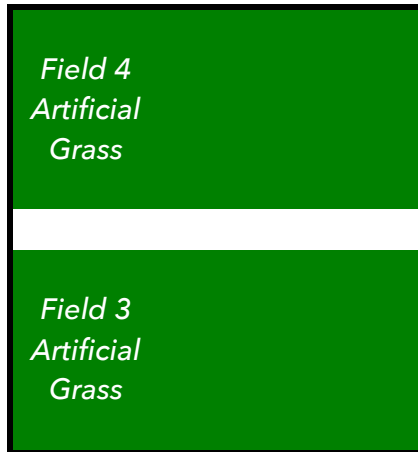
The winners play the final for the ExxonMobil A-League CUP on Field 1 approx. **16.40 hrs.**

***Final matches will be shown at the tournament after the pool matches and in the Tournify.nl app***

<https://tournifyapp.com/live/exxonmobil2026>



# Layout Fields



## Tournament Rules

1. Participating teams will be divided into 4 pools.
2. In the pool existing 4 teams, each team will play 3 matches.
3. One team has 7 persons, 6 field players and one goalkeeper.
4. Match time will be 15 minutes, no half time or change of sides.
5. The first mentioned team will always start playing from the central tournament board.
6. The matches will be held at different fields.
7. The first mentioned team will get the 'kick off'.
8. Soccer club v.v. Bavel referees will guide the matches.
9. In-between matches there will be a 5-minute break for changing fields.
10. Switching team players during the match is allowed.
11. Matches will be announced by the tournament board by a horn (start and end of match time)
12. A match won will score 3 points, a draw (equal match scores) will score 1 point.
13. The total number of points scored will be the final pool score. In case of equal pool scores the sum of goals will determine the winning team. In case of an equal sum of goals, then the most scored goals are determining. Is that also equal, penalties will be taken, only by the first and second team in that pool.
14. Penalties will be taken by different team players. Till there is a winner.
15. No 1 and 2 of the pool go to the A-League
16. The A and B League consists of 8 teams
17. During lunch time the tournament board makes the new pool teams for the afternoon matches.
18. The A and B League have 2 pools of 4 teams and each team will play 3 matches.
19. See items 4 through 13.
20. The B-League will play for winning places 9 through 16.
21. The A-League will play for winning places 1 through 8.
22. See items 12 through 13
23. First and second of each league are following the [Tournify](#) schedule
24. *If a team member is expelled by a referee (Red card), that's for him the end of the tournament. There will be subtracted 3 points from the score in their pool for the red card and a yellow card means 1 point subtracted in their pool.*
25. In case a referee is forced to stop a match due to misbehavior or foul play of a team, 3 points will be subtracted from their score. The score of the match at the moment of forced will be the final score for that match.
26. **A red card in the finals is losing the match.**
27. Arguing or protesting on a referee's decision is not possible.
28. Opponents have to maintain a 5-meter distance from the kicking player.
29. A ball 'out' from the sideline will be brought back in the game by foot.
30. Penalty shots will be taken from 9 meters distance.
31. Any sliding or physical contacts are not allowed.
32. Keeper can only bring the ball back in the game by kick from the ground or throw by hand.
33. If a team player, kick the ball back by foot to the goal keeper, it's not allowed to take it by hands. If so then there will an indirect free-kick.
34. Freekicks or ball out from sideline are always indirect. The tournament board will decide on any case or situation not foreseen by these tournament rules.

## Fairplay Cup Rules

1. During prize distribution the cup for fair play and SPORTIVITY will be presented to the team that deserves this prize in view of the referees and the tournament board.
2. Immediately after a match the referee will 'grade' both teams on sportive and Fair play and adjudge a mark from one through ten (1 - 10).
3. The referee will report this mark on the 'result/score note' and turn it over to the tournament board.
4. The referee will award this mark to the whole team without taking warnings or an expelled player into consideration. Example: team A has one player expelled from the match but has been a fair playing and sportive team during the full 15 minutes playing time. The referee is likely to adjudge the team with a 8 or 9 point grade without a problem.
5. The tournament board will keep score of each team fair play scores. Scores are added up and then the tournament board will take notice of the yellow and red cards. For red card 3 points are deducted, for a yellow card 1 point. This way a team with a player that's "accidentally" wrong once or twice does not automatically lose this cup.
6. A total of 5 points can be deducted if a team misbehaves outside a match. The tournament board makes this call.
7. Only matches played in the pools count for the fair play cup.
8. Participating teams now know that their behaviour can be decisive for winning the fair play cup.
9. Judged by the nature of this tournament, winning this cup can be considered, as an equal achievement as winning the tournament cup.

## A word of thanks

*The tournament would not be possible without the volunteers of v.v. Bavel and retired colleagues. Think of the referees, the bar staff, and the people who ensure that everything stays tidy during the tournament and that no litter is lying around. Please try to dispose of your waste in the designated containers as much as possible. However, please do not put beer glasses in the waste containers but return them to the bar for reuse. We would like to thank them sincerely for their efforts. Have fun at the 23rd tournament!*

*The organizing team*

WWW.EMBAVEL.NL

