

# TOURNAMENT

## PROGRAM GUIDE



Sport Club Bavel

# SOCCER

Saturday | June 7

# 2025

June 7, 2025  
Bavel, North Brabant



Sponsored by

**ExxonMobil**



## Foreword

### **Soccer Tournament June 7<sup>th</sup>, 2025 in Bavel, Breda, The Netherlands**

Welcome to the 22nd Edition of Our Annual European Football Tournament!

Dear colleagues, friends, and football fanatics,

It's that time of year again—when shin guards are dusted off, egos are inflated, and someone inevitably Googles “how long is a football match?”

Welcome to the 22nd edition of our beloved annual European ExxonMobil Football Tournament, taking once again place in the picturesque town of Bavel, near Breda, in the Netherlands! What began over two decades ago as a friendly kickabout has evolved into a fiercely competitive, yet immensely enjoyable tradition that brings together teams from across our European sites and offices.

Whether you're here to score goals, cheer from the sidelines, or just enjoy a well-earned “portie bitterballen”, this day is about camaraderie, connection, and fun.

⚽ Yes, there will be drama. Yes, someone will argue with the referee. No, VAR is still not available. But most importantly: we're here to enjoy the beautiful game in the best spirit possible.

Now, on a serious note – **Nobody gets hurt!** is obviously also applicable today. While we may have traded our flame-retardant coveralls for football kits, our commitment to Safety remains unwavering. Please take care of yourselves and each other, on and off the pitch. Warm up properly, stay hydrated, and if in doubt—ask the medics (they're the real MVPs).

Thank you to all the teams, organizers, volunteers, and supporters who make this event possible year after year. Best of luck to all participants, and may the spirit of fair play guide every match. Let the games begin!

Best regards,

A handwritten signature in blue ink that reads "Edward".

Edward Dekker Kleijn  
Rotterdam Site Manager



## Welcome

Dear ExxonMobil colleagues,

*After a wonderful sporty year of various sports events, we can invite you again to the beautiful football accommodation of football association Bavel. After an overwhelming enthusiasm with the registrations, we even had to choose to start the group division in an adapted form. But It worked.*

*Welcome at the 2025 ExxonMobil Football Tournament. This will be the 22<sup>th</sup> edition of the tournament and will be hosted by:*

*ExxonMobil Refinery Rotterdam at football club Bavel on June 7<sup>th</sup>, 2025.*

*The slogan for the tournament for 22 years is still:*

## *Participating is more important than winning.*

*The organization team organized the tournament again with a lot of pleasure. We really look forward to the day of the tournament where we will see the sportive matches and fun of the participants, supporters and family.*

*Obviously every team will try to perform at it's best but participating in this tournament makes you all colleagues of the winners at the end of the day.*

*We there fore sincerely hope you will enjoy the games and we are looking forward to a friendly and sportive tournament where we can realize our "Nobody Gets Hurt" objective and secure the continuity of this tradition within the ExxonMobil organization.*

*We hope to see you all on June 7<sup>th</sup>*

### **The organizing team.**

*Find more information about the location/organization at: [www.embavel.nl](http://www.embavel.nl)*

*N.B.: Photo and/or video recordings will be made at the event and may be used for all ExxonMobil means of communication, including Social media. Participation in photo-video recordings takes place on a voluntary basis, as indicated in the registration for the event. ExxonMobil will not share or sell your personal information to third parties.*



## Contact sports centre

Name of the sports centre:

Sportpark "De Roosberg"

Bavelse Hei 7

4854 PN Bavel

Tel: + 31 (0) 161 - 431602

[www.vvbavel.nl](http://www.vvbavel.nl)

Reach the organization:	<i>Robert du Chatinier</i>	+31 (0) 6 12290411.
	<i>Ron van Zandwijk</i>	+31 (0) 6 52540753
	<i>Etienne Roovers</i>	+31 (0) 6 24616537



## Program

09.00 hr.	Arrival teams and reception players in canteen
09.15 hr.	Welcome captain's administration room
09.45 hr.	Opening tournament
10.00 hr.	Kick off matches
12.15 hr.	Lunch
13.30 hr.	Matches afternoon
17.00 hr.	Final matches
17.30 hr.	Distribution of prizes by management
18.00 hr.	Diner Buffet
22.00 hr.	End

## General Information



### Organization

The members of the organization team are:

Rob Henzen

Etienne Roovers

Gideon Nieuwpoort

Martin Moerman

Ron van Zandwijk

Robert Du Chatinier



### Arrival

We will welcome everybody at 09:00 hrs on the sport complex.

This year you will be guided to park the cars on the riding grounds. As soon as you enter the Bavelse Hei it's the first road on the right then 100m on the right for the parking place.

By arrival football club the team captain must report his team in the board director's room.

When entering the hallway the boardroom is on the right-hand side. The reception committee will receive the registration money of **75** euro. After payment you get a bag with the necessary gifts and information.



### Responsibility

The organization and V.V. Bavel (soccer club Bavel) cannot be held responsible for injuries, loss, damage or theft of personal belongings of participants and/or visitors.



### Drinks

Consumption's (drinks) are available with vouchers or cash money. Alcoholic beverages will be available after 13.00 hrs. **It's not allowed to bring alcoholic drinks to the complex.**



### Trophies

We will play for the ExxonMobil soccer tournament A League cup, and a B League cup and the Fair play cup. Every player gets a reminder off the tournament.



## *Artificial Grass*

Some matches will be played on artificial grass. Metal studs are not permitted on artificial grass; even drinks and food are not permitted.



## *Drinks and Dinner*

On arrival you will get coffee or with a small delicacy. Lunch will be from 12:30 until 13:30 hrs. the dinner buffet bar will open at 18:00 hrs. Supporters not mentioned on the registration forms can't participate in dining from the buffet bar.

***A request has been received for halal food. The caterer has set up a special buffet for this purpose. Participants who only eat halal can use this. You must be in possession of a wristband, which is available from the organization.***



## *Kid's activities*

For the young ones there is a 'children-card' for snacks and drinks. For kids who signed up there will be a nice reminder of the day (available through team captain).

There is a bouncy castle for the children, use of which is entirely at your own risk. We request that you guide the children in this yourself.



## *Trophies, prizes*

While enjoying refreshment the trophies will be distributed at approx. 18:00 hrs.



## *First-Aid/Physiotherapist*

During the tournament day there will be enough skilled first aid people present. First aid post and physiotherapist will be set up inside at the tournament board.



## *Lost & Found*

Items lost or found can be retrieved or turned in at the board's director's room inside.





## Pictures

In the afternoon team photos will be taken. Photos will be available to download from the website a few days after the tournament. [www.embavel.nl](http://www.embavel.nl)



## Q & A

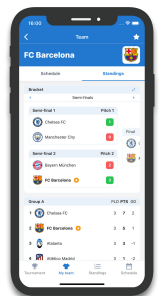
Questions? Look out for people of the organisation, recognisable by their Blue polo shirts.

## Participants 2025

	Team Name	Dress Room	Department
	Ladies All Teams	<b>Ladies in Front</b>	All
	Referees/volunteers	<b>1</b>	v.v. Bavel
1	The Flying Dutchmen	<b>2</b>	Rotterdam
2	Force Majeure	<b>2</b>	Global Trading
3	VaR Stras FC	<b>3</b>	Global Trading
4	Lab A'pen	<b>3</b>	Lab Antwerpen
5	NDG 1 "Steam"	<b>4</b>	NDG
6	NDG 2 "ESSCADO"	<b>4</b>	NDG
7	NDG 3 "Les Anciens"	<b>5</b>	NDG
8	NDG 4 "Pétrole 1"	<b>5</b>	NDG
9	NDG 5 "Pétrole 2"	<b>6</b>	NDG
10	NDG 6 "EMSL"	<b>6</b>	NDG
11	Fawley Eagles	<b>7/8</b>	Fawley
12	Fawley Hawks	<b>7/8</b>	Fawley
13	Fawley Pigeons	<b>7/8</b>	Fawley
14	FEP 1	<b>9</b>	FEP 1
15	FEP 2	<b>9</b>	FEP 2
16	Offsites	<b>10</b>	Rotterdam Offsites
17	Brussel	<b>10</b>	Brussel
18	PTA 1	<b>11</b>	PTA 1
19	PTA 2	<b>11</b>	PTA 2
20	RMC Maintenance	<b>12</b>	RMC Maintenance
21	ROP	<b>12</b>	ROP
22	Gesmeerd ploegie	<b>13</b>	Rotterdam Site Lab
23	RoSiLa	<b>13</b>	Pernis Lubricant Plant
24	Bavelse Toppers	<b>14</b>	TEAM Bavel
25			
26			
27			

*Pool morning program plan and morning matches will be shown for 2025 in the new APP of the Bavel football tournament.*

<https://www.tournify.nl/live/Exxonmobile25/schedule>





## *Continuing Match Schedule after lunch*

***The pools and afternoon matches will be available at the tournament after the morning matches.***

### **B-League semi Finals**

The winners play the Final for the ExxonMobil B-League CUP on Field 1 approx. **17.00 hrs.**

### **A-League semi Finals**

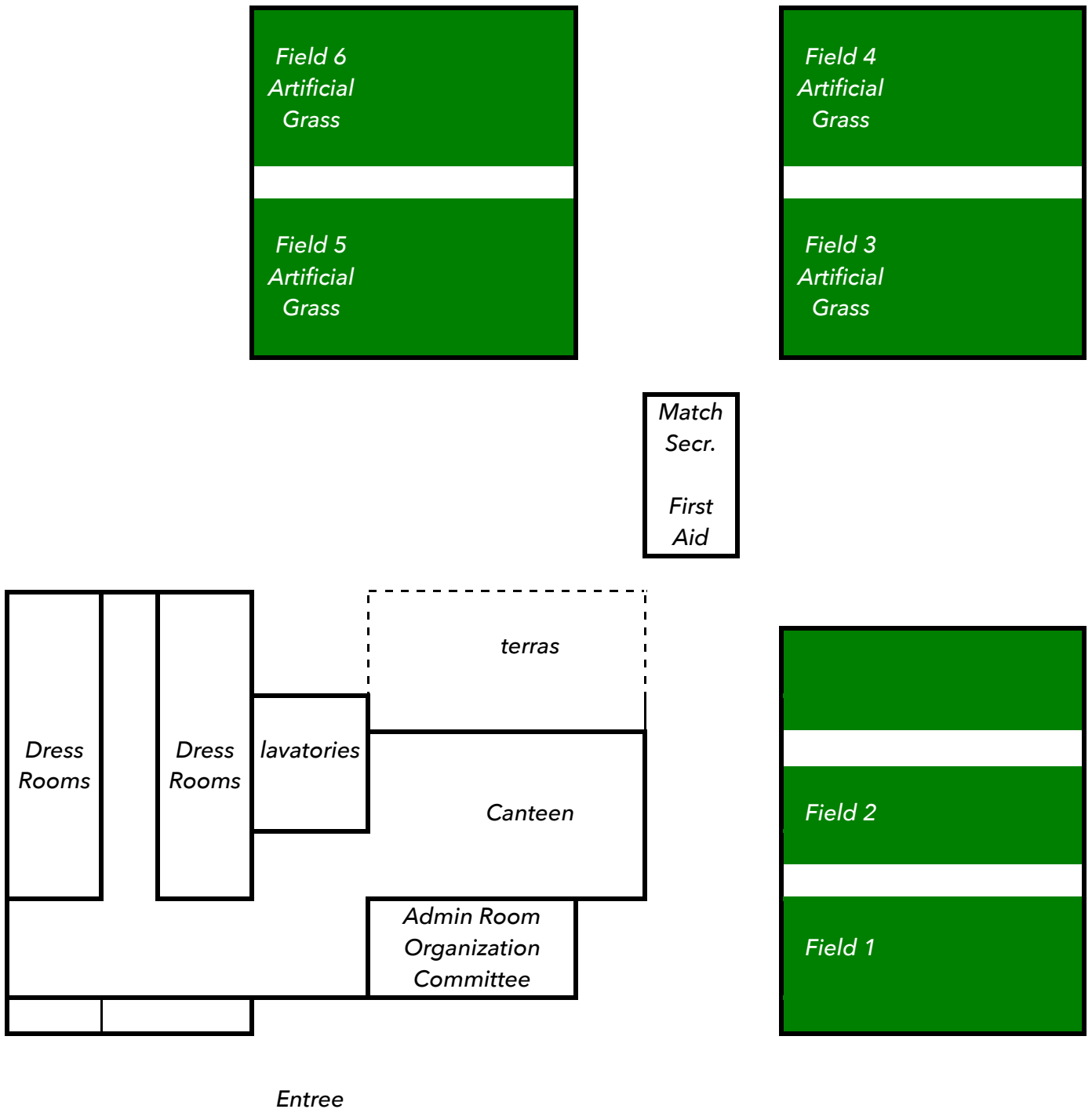
The winners play the final for the ExxonMobil A-League CUP on Field 2 approx. **17.00 hrs.**

***Final matches will be shown at the tournament after the pool matches and in the Tournify.nl app***

**<https://www.tournify.nl/live/Exxonmobile25/schedule>**



## Layout Fields



## Tournament Rules

1. Participating teams will be divided into 6 pools.
2. In the pool existing 4 teams, each team will play 3 matches.
3. One team has 7 persons, 6 field players and one goalkeeper.
4. Match time will be 15 minutes, no half time or change of sides.
5. The first mentioned team will always start playing from the central tournament board.
6. The matches will be held at different fields.
7. The first mentioned team will get the 'kick off'.
8. Soccer club Bavel's referees will guide the matches.
9. In-between matches there will be an 8-minute break for changing fields.
10. Switching team players during the match is allowed.
11. Matches will be announced by the tournament board by a horn (start and end of match time)
12. A match won will score 3 points, a draw (equal match scores) will score 1 point.
13. The total number of points scored will be the final pool score. In case of equal pool scores the sum of goals will determine the winning team. In case of an equal sum of goals, then the most scored goals are determining. Is that also equal, penalties will be taken, only by the first and second team in that pool.
14. Penalties will be taken by different team players. Till there is a winner.
15. No 1 and 2 of the pool go to the A-League
16. The A and B League consists of 12 teams
17. During lunch time the tournament board makes the new pool teams for the afternoon matches.
18. The A and B League have 3 pools of 4 teams and each team will play 3 matches.
19. See items 4 through 13.
20. The B-League will play for winning places 13 through 24.
21. The A-League will play for winning places 1 through 12.
22. See items 12 through 13
23. First place winners of each pool and the best no 2 are playing for the A League substitution cup.
24. First place winners of each pool and the best no 2 are playing for the B-League Cup
25. *If a team member is expelled by a referee (Red card), that's for him the end of the tournament. There will be subtracted 3 points from the score in their pool for the red card and a yellow card means 1 point subtracted in their pool.*
26. In case a referee is forced to stop a match due to misbehavior or foul play of a team, 3 points will be subtracted from their score. The score of the match at the moment of forced will be the final score for that match.
27. **A red card in the finals is losing the match.**
28. Arguing or protesting on a referee's decision is not possible.
29. Opponents have to maintain a 5-meter distance from the kicking player.
30. A ball 'out' from the sideline will be brought back in the game by foot.
31. Penalty shots will be taken from 9 meters distance.
32. Any sliding or physical contacts are not allowed.
33. Keeper can only bring the ball back in the game by kick from the ground or throw by hand.
34. If a team player, kick the ball back by foot to the goal keeper, it's not allowed to take it by hands. If so then there will an indirect free-kick.
35. Freekicks or ball out from sideline are always indirect. The tournament board will decide on any case or situation not foreseen by these tournament rules.

## *Fairplay Cup Rules*

1. During prize distribution the cup for fair play and SPORTIVITY will be presented to the team that deserves this prize in view of the referees and the tournament board.
2. Immediately after a match the referee will 'grade' both teams on sportive and Fair play and adjudge a mark from one through ten (1 - 10).
3. The referee will report this mark on the 'result/score note' and turn it over to the tournament board.
4. The referee will award this mark to the whole team without taking warnings or an expelled player into consideration. Example: team A has one player expelled from the match but has been a fair playing and sportive team during the full 15 minutes playing time. The referee is likely to adjudge the team with a 8 or 9 point grade without a problem.
5. The tournament board will keep score of each team fair play scores. Scores are added up and then the tournament board will take notice of the yellow and red cards. For red card 3 points are deducted, for a yellow card 1 point. This way a team with a player that's "accidentally" wrong once or twice does not automatically lose this cup.
6. A total of 5 points can be deducted if a team misbehaves outside a match. The tournament board makes this call.
7. Only matches played in the pools count for the fair play cup.
8. Participating teams now know that their behaviour can be decisive for winning the fair play cup.
9. Judged by the nature of this tournament, winning this cup can be considered, as an equal achievement as winning the tournament cup.

## *A word of thanks*

*The tournament would not be possible without volunteers from V.V. Bavel and retired colleagues. Think of the referees, bar staff and the people who ensure that it remains tidy during the tournament and that there is no waste lying around. Try to deposit your waste in the appropriate containers as much as possible. We would like to thank them very much for their efforts. Have fun at the 22<sup>th</sup> tournament*

*The organizing team*

2 0 2 5



S P O R T



Sponsored by

**ExxonMobil**