# TOURNAMENT PROGRAM GUIDE









#### Soccer Tournament June 1<sup>st</sup>, 2024 in Bavel, Breda, The Netherlands

Dear Champions of the Pitch,

As the whistles blow and the roars of the crowds fill the air, it's with great excitement that I welcome you to the 21<sup>st</sup> edition of our company's annual soccer tournament in Bavel. This year marks a significant milestone as we welcome an impressive line-up of 30 teams from our offices and sites across Europe. The growing popularity of the tournament is a testament to the organizing committee and their ability to unite all our European colleagues with a passion for soccer - thank you!

As the site manager of our Rotterdam Manufacturing Complex, I'm honored to be able to support such a great tradition, and I cannot emphasize the importance of Safety both on and off the pitch enough. Just as Safety is a Core Value in our day-to-day operations, it's equally crucial here on the soccer field. So, let's play hard and play fair, and above all, play Safe!

On behalf of the organizing committee, I want to wish each and every one of you the best of luck. Looking forward to making this edition of the tournament another one we'll never forget. Game on, Champions!

Best regards,

dwar

Edward Dekker Kleijn Rotterdam Site Manager





Dear ExxonMobil colleagues,

After a wonderful sporty year of various sports events, we can invite you again to the beautiful football accommodation of football association Bavel. After an overwhelming enthusiasm with the registrations, we even had to choose to start the group division in an adapted form. But It worked.

Welcome at the 2024 ExxonMobil Football Tournament. This will be the 21<sup>st</sup> edition of the tournament and will be hosted by ExxonMobil Refinery Rotterdam at football club Bavel on June 1<sup>st</sup> 2024.

The slogan for the tournament for 21 years is still:

## Participating is more important than winning.

The organization team organized the tournament again with a lot of pleasure. We really look forward to the day of the tournament where we will see the sportive matches and fun of the participants, supporters and family.

Obviously every team will try to perform at it's best but participating in this tournament makes you all collegues of the winners at the end of the day.

We there fore sincerely hope you will enjoy the games and we are looking forward to a friendly and sportive tournament where we can realize our "Nobody Gets Hurt" objective and secure the continuity of this tradition within the ExxonMobil organization.

We hope to see you all on June 1<sup>st</sup>

#### The organizing team.

Find more information about the location/organization at: <u>www.embavel.nl</u> N.B.: **Photo and/or video recordings** will be made at the event and may be used for all ExxonMobil means of communication, including Social media. Participation in photo-video recordings takes place on a voluntary basis, as indicated in the registration for the event. ExxonMobil will not share or sell your personal information to third parties.





Name of the sports centre:

Sportpark "De Roosberg" Bavelse Hei 7 4854 PN Bavel Tel: + 31 (0) 161 - 431602 www.vvbavel.nl

Reach the organization:	Robert du Chatinier	+31 (0) 6 12290411.
	Ron van Zandwijk	+31 (0) 6 52540753
	Etienne Roovers	+31 (0) 6 24616537





- 08.30 hr. Arrival teams and reception players in canteen
- 08.45 hr. Welcome captain's administration room
- 09.15 hr. Opening tournament
- 09.30 hr. Kick off matches
- 12.15 hr. Lunch
- 13.30 hr. Matches afternoon
- 17.30 hr. Final matches
- 18.15 hr. Distribution of prizes by management
- 18.30 hr. Diner Buffet
- 22.00 hr. End



# General Information



The members of the organization team are:

Rob Henzen Etienne Roovers Martin Moerman Ron van Zandwijk Gideon Nieuwpoort Robert Du Chatinier



We will welcome everybody at 08:30 hrs on the sport complex.

By arrival the team captain must report his team in the board director's room. When entering the hallway the boardroom is on the right-hand side. The reception committee will receive the registration money of **75** euro. After payment you get a bag with the necessary gifts and information.



#### Responsibility

The organization and V.V. Bavel (soccer club Bavel) cannot be held responsible for injuries, loss, damage or theft of personal belongings of participants and/or visitors.



# Drinks

Consumption's (drinks) are available with vouchers or cash money. Alcoholic beverages will be available after 13.00 hrs. It's not allowed to bring alcoholic drinks to the complex.



We will play for the ExxonMobil soccer tournament A League cup, and a B League cup and the Fair play cup. Every player gets a reminder off the tournament.



Some matches will be played on artificial grass. Metal studs are not permitted on artificial grass; even drinks and food are not permitted.



# Drinks 'n Dinner

On arrival you will get coffee or with a small delicacy. Lunch will be from 12:30 until 13:30 hrs. the dinner buffet bar will open at 18:15 hrs. Supporters not mentioned on the registration forms can't participate in dining from the buffet bar.

A request has been received for halal food. The caterer has set up a special buffet for this purpose. Participants who only eat halal can use this. You must be in possession of a wristband, which is available from the organization.



For the young ones there is a 'children-card' for snacks and drinks. For kids who signed up there will be a nice reminder of the day (available through team captain). There is a bouncy castle for the children, use of which is entirely at your own risk. We request that you guide the children in this yourself.



### Trophies, prizes

While enjoying refreshment the trophies will be distributed at approx. 18:00 hrs.



During the tournament day there will be enough skilled first aid people present. First aid post and physiotherapist will be set up inside at the tournament board.





Items lost or found can be retrieved or turned in at the board's director's room inside.



In the afternoon team photos will be taken. Photos will be available to download from the website a few days after the tournament. <u>www.embavel.nl</u>



Questions? Look out for people of the organisation, recognisable by their RED polo shirts.

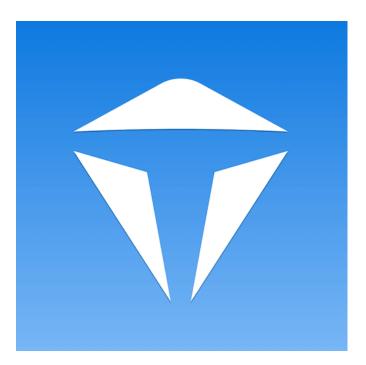
### Participants 2024

	Team Name	Dress Room	Department	
	Ladies All Teams	Ladies in Front	All	
	Referees/volunteers	1	v.v. Bavel	
1	Bavelse Toppers	2	Team Bavel	
2	Global Trading	2	Brussel	
3	The Flying Dutchmen	3	Rotterdam	
4	PIER 3	3	Rotterdam Offsites	
5	Fawley Eagles	4	Fawley	
6	Fawley Hawks	4	Fawley	
7	Fawley Pigeons	4	Fawley	
8	FEP 1	5	FEP 1	
9	FEP 2	5	FEP 2	
10	FEP 3	5	FEP 3	
11	PTA 1	6	PTA Rotterdam	
12	PTA 2	6	PTA Rotterdam	
13	AMPP	7	AMPP Team	
14	Intermediates Machelen	7	Brussel	
15	Lab A'pen	8	Lab Antwerpen	
16	Exxon The Beach	8	Rotterdam Site Lab	
17	Antwerp Process	9	Process Antwerpen	
18	Technical Tigers	9	Technical Antwerpen	
19	ROP 1	10	ROP R'dam	
20	ROP 2	10	ROP R'dam	
21	RMC Maitenance	11	Rotterdam	
22	Gesmeerd Ploegie	11	Pernis	
23	FOS	12	FOS France	
24	FOS	12	FOS France	
25	NDG 1 Petrole	13	NDG France	
26	NDG 2 Petrole 2	13	NDG France	
27	NDG 3 Petrole 3	13	NDG France	
28	NDG 4 Esscadd	14	NDG France	
29	NDG 5 Steam BCI	14	NDG France	
30	NDG 6 Les Anciens	14	NDG France	



Pool morning program plan and morning matches will be shown for 2024 in the new APP of the Bavel football tournament.

https://www.tournify.nl/live/exxonmobil2024







# The pools and afternoon matches will be available at the tournament after the morning matches.

#### **B-League semi Finals**

The winners play the Final for the ExxonMobil B-League CUP on Field 2 approx. 17.20 hrs

#### **A-League semi Finals**

The winners play the final for the ExxonMobil A-League CUP on Field 3 approx. 17.20 hrs

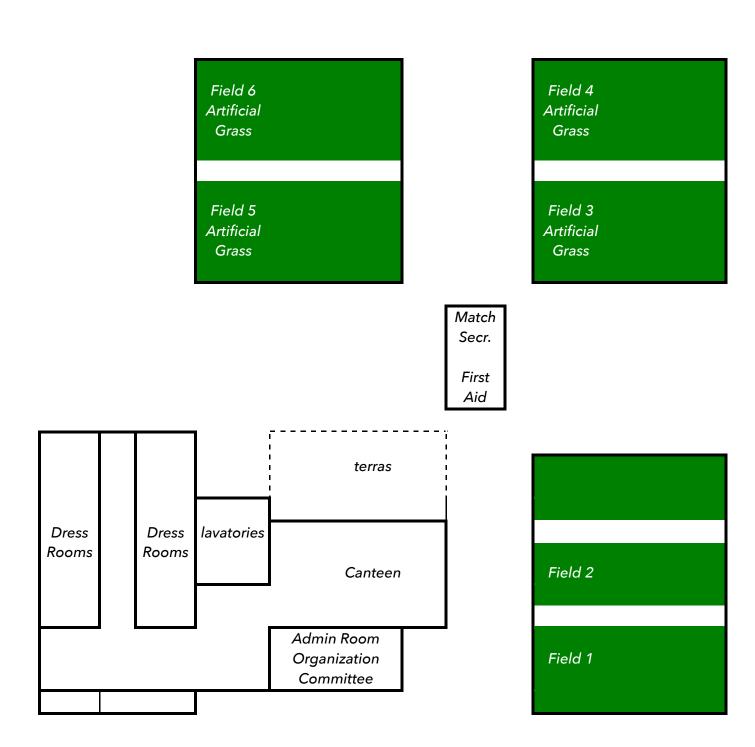
Final matches will be shown at the tournament after the pool matches and in the Tournify.nl app







#### Layout Fields



Entree

### Tournament Rules

- 1. Participating teams will be divided into 6 pools.
- 2. In the pool existing 5 teams, each team will play 4 matches.
- 3. One team has 7 persons, 6 field players and one goalkeeper.
- 4. Match time will be 12 minutes, no half time or change of sides.
- 5. The first mentioned team will always start playing from the central tournament board.
- 6. The matches will be held at different fields.
- 7. The first mentioned team will get the 'kick off'.
- 8. Soccer club Bavel's referees will guide the matches.
- 9. In-between matches there will be an 8-minute break for changing fields.
- 10. Switching team players during the match is allowed.
- 11. Matches will be announced by the tournament board by a horn (start and end of match time)
- 12. A match won will score 3 points, a draw (equal match scores) will score 1 point.
- 13. The total number of points scored will be the final pool score. In case of equal pool scores the sum of goals will determine the winning team. In case of an equal sum of goals, then the most scored goals are determining. Is that also equal, penalties will be taken, only by the first and second team in that pool.
- 14. Penalties will be taken by different team players. Till there is a winner.
- 15. No 1 and 2 and the 3 best no 3 of the pool go to the A-League
- 16. The A and B League consists of 15 teams
- 17. During lunch time the tournament board makes the new pool teams for the afternoon matches.
- 18. The A and B League have 3 pools of 5 teams and each team will play 4 matches.
- 19. See items 4 through 13.
- 20. The B-League will play for winning places 16 through 30.
- 21. The A-League will play for winning places 1 through 15.
- 22. See items 12 through 13
- 23. First place winners of each pool and the best no 2 are playing for the A League substitution cup.
- 24. First place winners of each pool and the best no 2 are playing for the B-League Cup
- 25. If a team member is expelled by a referee (Red card), that's for him the end of the tournament. There will be subtracted 3 points from the score in their pool for the red card and a yellow card means 1 point subtracted in their pool.
- 26. In case a referee is forced to stop a match due to misbehavior or foul play of a team, 3 points will be subtracted from their score. The score of the match at the moment of forced will be the final score for that match.

#### 27. A red card in the finals is losing the match.

- 28. Arguing or protesting on a referee's decision is not possible.
- 29. Opponents have to maintain a 5-meter distance from the kicking player.
- 30. A ball 'out' from the sideline will be brought back in the game by foot.
- 31. Penalty shots will be taken from 9 meters distance.
- 32. Any sliding or physical contacts are not allowed.
- 33. Keeper can only bring the ball back in the game by kick from the ground or throw by hand.
- 34. If a team player, kick the ball back by foot to the goal keeper, it's not allowed to take it by hands. If so then there will an indirect free-kick.
- **35.** Freekicks or ball out from sideline are always indirect. The tournament board will decide on any case or situation not foreseen by these tournament rules.

### Fairplay Cup Rules

- 1. During prize distribution the cup for fair play and SPORTIVITY will be presented to the team that deserves this prize in view of the referees and the tournament board.
- 2. Immediately after a match the referee will 'grade' booth teams on sportive and Fair play and adjudge a mark from one through ten (1 10).
- 3. The referee will report this mark on the 'result/score note' and turn it over to the tournament board.
- 4. The referee will award this mark to the whole team without taking warnings or an expelled player into consideration. Example: team A has one player expelled from the match but has been a fair playing and sportive team during the full 15 minutes playing time. The referee is likely to adjudge the team with a 8 or 9 point grade without a problem.
- 5. The tournament board will keep score of each team fair play scores. Scores are added up and then the tournament board will take notice of the yellow and red cards. For red card 3 points are deducted, for a yellow card 1 point. This way a team with a player that's "accidentally" wrong once or twice does not automatically loose this cup.
- 6. A total of 5 points can be deducted if a team misbehaves outside a match. The tournament board makes this call.
- 7. Only matches played in the pools count for the fair play cup.
- 8. Participating teams now know that their behaviour can be decisive for winning the fair play cup.
- 9. Judged by the nature of this tournament, winning this cup can be considered, as an equal achievement as winning the tournament cup.

### A word of thanks

The tournament would not be possible without volunteers from V.V. Bavel and retired colleagues. Think of the referees, bar staff and the people who ensure that it remains tidy during the tournament and that there is no waste lying around. Try to deposit your waste in the appropriate containers as much as possible. We would like to thank them very much for their efforts. Have fun at the 21<sup>st</sup> tournament

The organizing team